**Clayton Davis**

1709 E. Hanna Ave**|** Tampa **|** FL **|** 33610 **|** (615) 545-2196

0claydavis0@gmail.com **|** linkedin.com/in/clayton-davis1985

**Passionate Operations Management Leader**

**Strategic and tactical facility leader** with a strong background in the manufacturing industry across the aerospace, automotive, and healthcare sectors. Proven record of **effectively managing a high performing work team** to achieve required productivity, cost, schedule, and quality standards. **Natural leader with excellent interpersonal skills** to **build and foster business relationships** with front line colleagues to senior leadership. Strong understanding of **lean manufacturing techniques and principles** to drive business and financial success.

**CORE COMPETENCIES**

Lean Manufacturing **|** Value Stream Mapping **|** Cost Reduction & Avoidance **|** Resource Planning & Allocation

Coaching & Counseling **|** Problem Solving **|** Conflict Resolutions **|** Verbal & Written Communication Skills

Audits (ISO 9001, AS9100, NADCAP) **|** Risk Management **|** Project Management **|** Financial Acumen

Total Quality Management (TQM) **|** Just-in-Time Production **|** Customer Service **|** Budget Planning

**PROFESSIONAL EXPERIENCE & ACCOMPLISHMENTS**

**TRILOGY MEDWASTE,** Tampa, FL  **May 2020 – February 2024**

*Provides nationwide regulated waste and compliance management services in the healthcare industry*

**Facility Manager**

* Oversight of all facility functions to include operations, planning/scheduling, maintenance, safety, continuous improvement, quality, and the facility budget
* Develop client partnerships to increase client retention and potential, future growth
* Prioritize safety, in compliance with OSHA and DOT – enforce safety programs to include Lock Out, Tag Out (LOTO), Eye Wash Stations and Inspections, OSHA Compliance Signage, Fire Extinguisher's and Inspections,
* Initiate action to assure timely resolution of identified hazards and unsafe conditions/practices
* Conduct required facility audits to comply with OSHA, DOT, and EPA
* Lead by example to achieve maximum productivity and encourage compliance of all facility and company policies and procedures
* Mentor and encourage career development of staff through succession planning and development discussions
* Accountable for preventative maintenance and tracking of equipment
* Operate forklift, non-DOT vehicles, and facility machinery, as needed for productivity, or for training staff
* Performance management to include goal setting, feedback, and accountability
* Responsible for staff retention and Talent Acquisition
* Contribute to the development of Company-wide strategic planning
* Proactively forecast fleet, budget, facility and staffing needs

**ASTARAS INC,** Largo, FL **June 2018 – April 2020**

*Leader in private branded MIG guns, TIG torches, gouging torches, carbons and tungsten alloys*

**Production Manager**

* Coordinates all incoming sea freight and aligns it with production needs
* Responsible for meeting or exceeding the approved revenue, and profit plan, and analyzing monthly P&L
* Currently assisting with the first accreditation of ISO 9001:2015
* Successful merger of 3 key work cells resulting in increased productivity by 31%
* Established a training matrix with an outlined plan for cross training for the entire workforce.
* Managed and developed highly skilled workers in the assembly line, subassembly area, machine shop, weld shop, plastic thermoforming department and powder coat.
* Developed the shipping department by training and creating **Standard Operating Procedures (SOPs).**
* Spearheaded facility maintenance department including equipment **TPM creation** and repair scheduling to ensure equipment was properly maintained and running efficiently to meet production deadlines.
* Leader of the **Safety Committee** and ensured a safe workplace by building a culture of safety-focused colleagues.
* Developed employees through coaching, training and setting quarterly goals and providing consistent feedback.
* Effectively increased quality and productivity while reducing cost and eliminating the need for overtime.

**AAR CORP. (Composites Division),** Clearwater, FL **April 2017 - June 2018**

*Manufacturer of composite aerostructures and interiors*

**Production Supervisor**

* Supervised, developed, and trained a highly skilled workforce in multiple work cells for private and military aircraft parts and components for customers such as Gulfstream, BAE, Sikorsky, Boeing and DOD (DX&DO rated).
* Monitored and scheduled the composites prepreg layup in a clean room environment.
* Achieved all time low number of internal corrective actions for all of operations by using **Lean Six Sigma RCCA**
* Scheduled and balanced all oven and autoclave cures to ensure product quality and on-time delivery.
* Lead daily stand-up meetings with senior leadership to report on key metrics for product lines (assembly operations, quality, on-time delivery status, resource identification and staffing, safety initiatives, etc.)
* Ensured the facility maintained **AS&D AS9100** and **NADCAP** certifications by conducting audits and training.
* ***Left role to pursue opportunity with increased responsibility.***

**NISSAN North America,** Smyrna, TN  **September 2010 - February 2017**

*Production and maintenance support provider to the automotive manufacturing environment*

**Production Supervisor**

* Effectively lead, coached, and developed large work team to accomplish operational objectives.
* Planned workflow while managing multiple priorities to meet daily targets and consistently reduced downtime.
* Instituted **Kaizen events** to ensure continuous improvement throughout the facility resulting in increased productivity, reduced cost, better resource efficiency and shop floor workflow.
* Updated area **GGK and KPI** board with down time statistics, shift hourly counts, cost and quality.
* Created and scheduled internal audits while ensuring compliance to **ISO 9001** requirements.
* Communicated with other team members, monitored the budget for supplies, and reduced scrap for the area.
* Organized and updated all training and safety records for all employees, documented any defects or downtime
* Administered performance Management and disciplinary action as needed.
* Worked on the assembly line where needed to ensure production does not fall behind.

**MISTER T’s PATIO FURNITURE,** Nashville, TN **March 2008 - September 2010**

*Distributor of high-quality patio and outdoor furniture*

**Warehouse Manager**

* Responsible for showroom floor presentation, inventory control, product assembly, and assisting customers.
* Scheduled deliveries and shipping to ensure on-time delivery achieving high customer satisfaction.
* Successfully organized and maintained the tracking and filling of purchase orders in a fast-paced environment.
* Consolidated all inventory to create effective stock flow management and control.

**WATSON’s POOL and SPA,** Nashville, TN **May 2004 – March 2008**

*Retail operation providing pool and spa supplies*

**Warehouse Manager**

* Ensured all orders were picked accurately and in a timely manner helping the business the succeed.
* Managed shipping/receiving, inventory control, freight storage, and consolidation.
* Performed display assembly, product assembly, and customer assistance.

**EDUCATION & CERTIFICATIONS**

High School Diploma **|** Cedar Creek Schoolhouse Academy **|** Nashville **|** TN

CPR Certified **|** Forklift Certified **|** 10-Hour OSHA Certified